

Minuteman

PRSRT STD
U.S. Postage
PAID
Permit #671
Montgomery, AL



Vol. 50, No. 5

Dobbins Air Reserve Base, Ga.

May 2002

NCO Leadership Development Program provides a few surprises for young leaders

By Tech. Sgt. Scott Cathcart
700th Airlift Squadron

(Editors Note: Non commissioned officer development is a key factor in the future success of the Air Force Reserve. Tech. Sgt. Scott Cathcart comes from a recent class of highly motivated NCO Leadership Development Program graduates. He shares his initial reluctance to enroll in the course, but explains how it turned into a great learning experience for him and his classmates.)

As a flight engineer, in the operational aspect of the Air Force Reserve, I never thought much about leadership or management. From my perspective, the aircraft commander was my leader in my flying duties. In the flying business, his word is the law, and I didn't need much training to comply with that. That's why when my section supervisor came to me and asked me to attend the NCO Leadership Development Program, I wasn't too enthused about it.

My first question was, 'is it required for promotion or advancement?' He said 'no,' but given his experiences with the class, he suggested it would be a good learning experience and besides, it carried a little college credit along with it, and that could not be a bad thing. I guess I'll go, I thought to myself with a smug if not somewhat arrogant attitude. What could they teach me that I didn't already know from my work as a supervisor on my civilian job? I had been a supervisor and a manager for more than five years and had taken management classes on top of management classes. I was wondering what this class could teach me that I didn't already know.

So Monday morning came and I reported to the big blue hanger to start the class. The civilian instructor introduced himself and outlined the next two weeks. The curriculum included three days of classroom lecture followed by two days with military facilitators reading the outline.

Great — 10 days of lecture, someone just shoot me now. Well, at least I'll burn up my annual tour here at Dobbins and get a paid two-week vacation from my civilian job. Little did I comprehend the learning experiences and fun ahead.



Tech. Sgt. Scott Cathcart, 700th Airlift Squadron flight engineer, looks on as teammate Staff Sgt. Engle Hinton, 94th Security Forces security forces specialist, drives her point home during the final presentation of the two-week class. (Photo by Don Peek)

For the first three days of both weeks we belonged to our civilian instructor. We talked about the history of management theory. We learned about Deming, Ford, and Gilbert, management theory, and applying the theories to

dealing with people. We went over counseling, time management and stress reduction techniques, too.

But the most stimulating discussions were about leadership. How many of us know a person who is a good manager but an uninspiring leader. Many supervisors can read a policy and enforce it, but how many supervisors can inspire a person to reach beyond their internal limitations to attain a personal or organizational goal. While it is not possible to teach all there is to being a leader in six days, we received the basics on which to grow our leadership skills.

The last two days of each week was turned over to military facilitators. We were fortunate to have two excellent instructors. 'What are the core values of the Air Force?' we were asked. 'Integrity First, Service before Self and Excellence in all we do,' we answered. 'But how do these apply to being a leader?' they responded to us. We then spent our time tying in the mechanics of leadership to our core values. To emphasize this we engaged in several team building and role playing exercises to reinforce the core values.

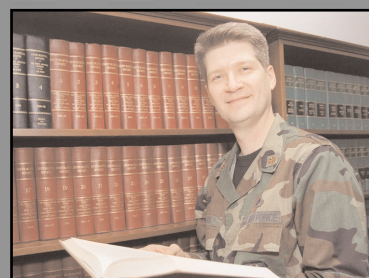
I don't want to give away all the class activities, but one highlight occurred on the last day when each of our teams gave presentations wrapping up our research on special projects. Immediately afterward, the wing commander recognized us as graduates of the class, with our families and supervisors in attendance.

I learned several valuable lessons from this class. The biggest one was to never underestimate a class of this nature again. What I assumed to be a "square filler" class actually turned out to be one of the most useful, productive and inspirational leadership experiences of my career. How often do people seeking to improve themselves actually learn not just how to manage but more importantly, how to lead? This was one of those rare classes that left me wanting more.

Inside this
month's
Minuteman



ALCF unit
relies on
cross-training
to ensure mis-
sion success,
Page 3.



94th Judge
Advocate
named out-
standing
Reserve JAG,
Page 3.

Around the Wing



(Photo by Don Peek)

By Capt. Charles Wertheim
94th Security Forces Squadron,
Operations Officer

America was rudely awakened last September when two planes flew into New York's twin towers. This was not the first time that an evil person or organization attempted or succeeded in bringing terror to our precious home soil. I believe that this was the first time that people took notice. Terrorism is not a new problem, but a problem that has been dealt with dating back to the Romans in the first century A.D. The terrorists of today have moved past simple assassinations to killing thousands of innocent people and affecting the economic structure of whole nations. This was clearly shown on Sept. 11.

Since then, Dobbins Air Reserve Base has evolved — once a sleepy Reserve base that we visited on UTA weekends and then went home not thinking twice about it. As many of you have noticed, it is a little more difficult to enter the base and you now have to watch out for barriers when you drive around Dobbins. For some it is an inconvenience and for some it's a necessary evil. For 94th Security Forces members and Security Force Augmentees that work 24 hours a day seven days a week, it means that we are here and ready to protect our

home. Ilich Ramirez Sanchez once said, "Violence is the language western democracies can understand." Security Forces understands this and is willing and ready to protect Dobbins. Our job will never be done. We continuously review our threats and adjust our posture to meet them. We ask that you please bear with us and understand that we are ensuring your security and safety.

Erwin Rommel one of World War II's most ingenious generals, said "Always employ outpost. Always utilize patrols. Always keep a reserve." You are our outposts watching for terrorists, in your office or at lunch, you are our eyes. You are the patrol, on your way to work watching for things that just don't seem right. You are the unarmed reserve that ensures your work area is safe from unauthorized personnel. We all are in the business of force protection. We all must do our part to ensure that our home is kept safe from the people who wish to do us harm. This is done through awareness of your surroundings. If something is not right, call for back-up and Security Forces team will respond immediately.

Top-Three Connection



(Photo by Don Peek)

Master Sgt. Geambro Anderson
80th Aerial Port Squadron,
unit training technician

First of all, a warm and heartfelt thank you to the members of the previous executive board of the Dobbins Top Three Association who spearheaded the direction of our young senior NCO organization.

The members of the new executive board — Senior Master Sgt. Mark Young, president, Master Sgt. Victoria Welch, secretary, Senior Master Sgt. Cathy Cook, treasurer, and myself, the vice-president, look forward to a year of hard work, new ideas and new membership within the Top Three.

We will continue to pursue the goals and objectives of the Top Three, which include maintaining and enhancing the customs and values of the senior NCO corps, supporting the Dobbins Chief's Group and First Sergeant's Association, and elevating the professional and personal educational development of our enlisted force.

The primary activities of the Top Three include sponsorship of NCO and SNCO leadership seminars, induction ceremonies, wing social events, recognition programs, charitable projects and other appropriate activities. Our members determine our projects. I challenge all master, senior master, and chief master sergeants to get involved and make a difference.

Future business includes the formation of the 56 Group (which will consist of grades E-5 and E-6), a Combat Dining In, a new Top Three coin design and NCO involvement with a local youth mentoring program — the Aviation Explorer Program.

As NCOs, we all know the value of teamwork, involvement and mentoring. The Top Three organization provides a forum for those activities.

By participating we set the example for junior members and provide a legacy for future noncommissioned officers at Dobbins ARB.

Top Three Association membership is open to all active Reserve and retired senior noncommissioned officers and selectees in all branches of the U.S. armed forces at Dobbins. This includes Reserve and Guard components assigned to

Dobbins and the state of Georgia.

If you are interested in becoming a member, call Senior Master Sgt. Sherry Taylor at (770) 919-3180. If you have any ideas or suggestions you would like to share contact Senior Master Sgt. Mark Young at (770) 919-5694 or our secretary, Master Sgt. Vickie Welch at (770) 750-5604.

Don't forget Memorial Day

By Staff Sgt. Brannen Parrish
94th Airlift Wing Public Affairs

May is here; the earth has swallowed the puddles created by April showers and the hot days of a Georgia spring have replaced winter. We are propelled from the extremes of winter into the oppressive Southern heat with little time to build any resistance. Heat indexes have replaced wind-chill factors.

We think ahead to the last weekend of the month when we will pack our families for a much-deserved 72-hour sabbatical from work. Most of us will ignore the original motive behind the holiday. Instead, we preoccupy ourselves with sunbathing, driving, and excursions to theme parks.

Few of us will think about those who sacrificed the comfort of cowardice for the burden of courage.

I confess that I am guilty of such thought. I often concerned myself more with whether I had a 72 or 96-hour liberty. Usually I spent more time planning my trip. It is time we show more appreciation for those who died in the nation's defense.

Like parents rearing children and molding them to be good citizens, those who stood fast when their instincts told them to flee, created a mold for us to follow, actions for us to honor, and a way of life for us to live.

Take a moment on Memorial Day to visit a cemetery with mini-flags or flow-ers, make a toast or say a prayer, and remember those who inspired this holiday.

Minuteman



Editorial Staff

Wing Commander
Brig. Gen. William P. Kane

Wing Public Affairs Officer
Capt. Jeff Dorr

Deputy Chief/Editor
Courtney E. Hurtt

Superintendent, Public Affairs

Chief Master Sgt. David Curtis

Reserve Staff, Public Affairs

Master Sgt. Stan Coleman
Tech. Sgt. Bob Purtiman
Staff Sgt. Brannen Parrish
Senior Airman David Atchison
Senior Airman Micky Cordivola

Senior Airman Reid Hanna

Photographers

Don Peek

Graphics

Staff Sgt. Bob Martin
Senior Airman James Branch

This funded Air Force newspaper is an authorized publication for members of the U.S. military services. Contents of the Minuteman are not necessarily the official views of, or endorsed by, the U.S. Government or the Department of the Air Force. Editorial content is edited, prepared and provided by the 94th AW Public Affairs Office. All photos are Air Force photos unless otherwise indicated. * Cover photo by Rick Ross

Any time, any place -- ALCF unit relies on cross-training to ensure mission success

Story and photos by Senior Airman Micky Cordiviola
Public Affairs

Taking a desolate area and creating an operating base in a matter of hours is the challenge members of the 94th Airlift Control Flight face each time they are tasked to accomplish their mission. Recently, during a fly away exercise, the ALCF worked in conjunction with other 94th Airlift Wing units and the 700th Airlift Squadron to establish a control ground area at Hagler Army Air Field, Miss.

Deemed the initial response team, the 94th ALCF deploys first and sets up airbase operations for temporary



Tech. Sgt. Wayne Cutshall, communications specialist, provides information to the person on the other end of the line, while Master Sgt. Freddie Gavin, airfield management, and Senior Airman Tammy Wallace, operation administrator, review material necessary for completion of the mission.

use. This makes it possible for other units taking part in the mission to have the necessary resources waiting for them when they arrive at the location.

"The location that we set up is designed to be a sustained location," said Lt. Col. Reed Sheridan, 94th ALCF commander. Sustained locations are capable of carrying on a war effort as long as needed or until they are setup for permanent operations.

"After we establish temporary operations, then the Air Force can bring in a deployed wing from an expeditionary group who can make the air base permanent, depending on the needs of the air operations," added Sheridan. "When the base is up and running, our job is complete, and we are redeployed."

At Hagler, high frequency and satellite communications were set up to communicate with Scott AFB, Il. to ensure that the radios were operational. The UHF/VHF air-to-ground radios are used to communicate with aircraft.

Everyone in the unit understands their challenges during mission exercises and wartime situations, but the environments of the challenge can change on a daily basis.

"There is nothing boring about working in the ALCF," said Master Sgt. Freddie Gavin, airfield management. "You are always doing something different and you



This radio was used at Hagler Army Air Field, MS to test communication capabilities. Members of the 94th Airlift Control Flight provide information to aircraft during operations.

do a lot of traveling."

The unit is made up of different career fields that work together for the common goal of accomplishing the mission. Personnel included on missions vary, depending on what's needed to get the job done. The 94th ALCF unit has 14 members from career fields ranging from communication specialist to operations administration personnel.

"My specific job function for the ALCF team is to set up communications," said Tech Sgt. Wayne Cutshall, 94th ALCF communications specialist. "Any one of us, no matter what our specific job is, can do any other person's job out in the

field if the situation arises. We cross train to make sure we can cover all the bases."

While the 94th ALCF is part of the 94th AW, an Air Education and Training Command wing, it receives its taskings from the Air Mobility Command. Unit members must be prepared to leave for a mission with short notice to anywhere in the world and are required to go on temporary duty assignments every six months.

"I enjoy the challenge of the day-to-day activities which change at a moment's notice," said Senior Airman Tammy Wallace, 94th ALCF operations administrator. "You must be proficient in every area to ensure that the mission will be completed in wartime if your unit sustains casualties. I love this job and there is nothing more that I would rather be doing."

94th Judge Advocate named outstanding Reserve JAG

By Staff Sgt. Brannen Parrish
Public Affairs

A 94th Airlift Wing staff judge advocate was recently named the Reginald C. Harmon Outstanding Reserve Judge Advocate of the Year.

Maj. Timothy J. Ritzka, a staff judge advocate, was recognized for his training accomplishments, contribution to mission support and exhibition of leadership in the military and civilian communities.

Ritzka, a traditional reservist, is the Assistant Attorney General for the State of Georgia in civilian life. A graduate of Thomas M. Cooley Law School in Lansing, Mich., Ritzka joined the Air Force after attaining his law degree and went on to serve six years on active duty. Ritzka credits his active duty service with preparing him professionally and personally.

"I had great experiences on active duty and met some great people," he said. "Some of the best attorneys I know I met in the Air Force. Many of those attorneys

have stuck around either on active duty or through the Reserve. That's why winning this award is such an honor because I was competing against such talented individuals."

Ritzka topped approximately 800 Reserve JAG officers to attain the award. He claims his staff was responsible for his success. "This office has worked very hard since Sept. 11," he said. "We have been busy getting everybody's wills and powers of attorney ready in case we deploy."

In order to expedite the process Ritzka worked with civilian attorney's to get 94th AW personnel ready to deploy.

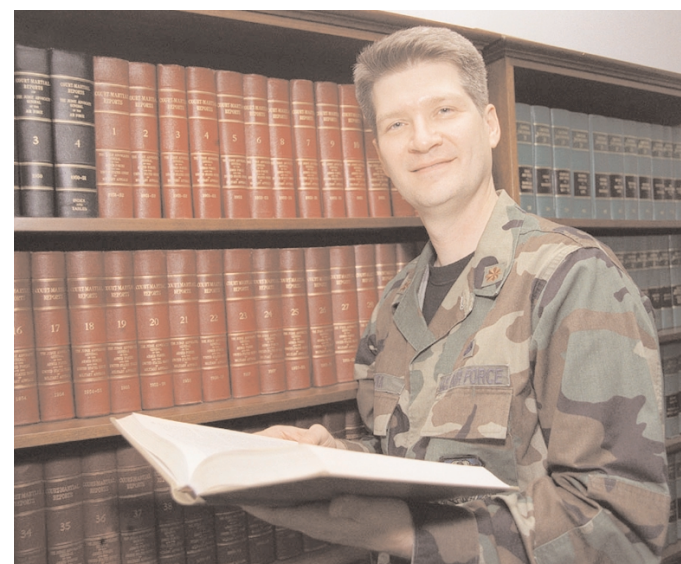
The judge advocate's job is very similar to that of his civilian counterpart — the attorney — according to Ritzka. A JAG's duties can range from completing forms that outline a power of attorney for service members and updating wills to prosecuting or defending service members involved in court-martials. The most rewarding and important responsibility held by the JAG is to act as the advisor to the commander on all questions of law,

military justice and civil actions.

"The side of this job I like most is advising the commander as to all his options and actually seeing him follow through with your recommendations," he said. "Here we have commanders in very important positions; to see them come to you for advice and to see that they are relying on you for that advice is an honor."

Though Ritzka enjoys practicing civilian and military law, he claims it does not hold the excitement that Hollywood has portrayed through television shows such as "JAG" that depict military courtrooms.

"JAG is an exciting show but it isn't realistic, it's more of an investigation type



Maj. Timothy Ritzka brushes up on the law during a UTA.

of show," he said. "Television attempts to grab ratings. Most of the time they have the dramatic, exciting tidbit — that piece of surprise evidence that wins a case. That almost never happens. Most trials are very boring and tedious."

94th AW first sergeants and command chief check out Warrior Week

By Chief Master Sgt. David Curtis
Public Affairs

If you've been around the Air Force for a few years, you may have to ask a junior airmen to find out more about Warrior Week. Several enlisted leaders from the 94th went a step further when they decided to take a first-hand look at this basic training week-long-deployment environment at Lackland Air Force Base, Texas.

Accepting an invitation to speak to trainees at the end of Warrior Week, Command Chief Master Sergeant James Woods asked first sergeants from units across the 94th Airlift Wing to travel to Texas with him. While there they visited with basic trainees and got a glimpse of what the newest members of the



Command Chief Master Sgt. Jim Woods (left) presents a coin to Basic Training Instructor Tech. Sgt. Darrell Harris at the end of Warrior Week. Woods thanked Harris for his hospitality and assistance during the visit and commended the group of trainees for their accomplishments.

94th AW experience as they prepare for their Air Force careers.

Implemented in the late 90s, Warrior Week is designed to expose basic trainees, active duty and reservists alike, to field conditions they might experience in a hostile environment. Trainees are drilled for a week in simulated battlefield conditions that include explosions, small-arms fire, defensive positions and long marches.

Along with observing some Warrior Week activities, the Dobbins group also spent time with trainees who were in other basic training stages.

"Our visit brought back memories of when I went through basic

there," said Woods, who spoke to three groups of basic trainees, totaling 800, while at the base. "It really renewed my patriotism to see these young people making their transition from civilian to airman. Their accomplishments during this week are just amazing." Woods was also impressed with the instructors.

"They really gave us the red-carpet treatment," he added talking about the active duty staff. "And, during the whole visit, the fact that we are reservists never came up. Our reservists train side-by-side with their active-duty counterparts and our visit just reinforced our single force concept to me."

First Sergeant Lawrence Lyles, 94th Logistics Support Squadron, made the trip as well and was pleased with what the group was able to see and do during their visit.

"We saw, step-by-step, everything that our new recruits will go through when they arrive at basic," said Lyles. "We saw them when they first got off the bus, were with them for their first hair cut, went with them to check out their billeting, and ate with them. It really gave us a rounded



First Sergeants Master Sgt. Lawrence Lyles (left), 94th Logistics Support Squadron and Senior Master Sgt. Gene Thomason stop by for a shoeshine while visiting trainees at Lackland Air Force Base, Texas.

view of new-recruit life and that's something we can pass along to our new airmen." While lifestyle and training were several topics on the agenda, Lyles said that the discipline and spirit that characterized the trainees also impressed him.

"We could learn something from the trainees when it comes to discipline," concluded Lyles. "We have a tendency to lose that after basic. I'm going to remind my people not to forget the discipline they learned in basic."

New facility provides home away from home for reservists

By Senior Airman Paul Reid Hanna
Public Affairs

The Dobbins Inn will soon finish a new lodging facility that will improve the quality of life of servicemembers while on duty at Dobbins.

Currently, the Dobbins Inn can house 167 people. The new quarters will allow Dobbins Inn to provide comfortable lodging for 222 guests.

The new facilities were built to comply with AFI-34-246, the order that outlines Air Force quality-of-life standards. Many of those standards have been exceeded, according to Lodging Manager Alice Fields. Some of the amenities include 250 square feet of space, iron and board, keyless entry, refrigerator, microwave, coffee maker, 25-inch standard television, computer desk with LAN connection and the most popular feature, a private bathroom.

"Our goal is to make the Dobbins Inn like a home away from home and to continually improve our facilities," said Fields.

One floor will be dedicated to aircrew members and their special needs, Fields said.

Five new suites intended for officers will be in the new building. As a result, the NCO suites will be the former officers quarters, Fields said.

The Air Force saves money by

building this new facility. Currently, Dobbins contracts from 150 to 200 rooms at off-base hotels during primary UTAs. According to Fields, the cost of sending military personnel to a hotel is \$50 per night, per person. The new building will save the Air Force \$47,520 annually and provide service members with lodging in closer proximity to work.

The Dobbins Inn will also provide an open-door policy for any service member to voice complaints or compliments.

"Customer service is our utmost concern," said Fields.

Dobbins plans to build more lodging soon, however, Building 800 will get new furniture within three months. The officer's quarters, Building 401, will also be renovated in 2003. The base has a high occupancy standard. This means the furniture, the appliances and possibly the rooms will need to be replaced every five years, said Fields.

"The new facilities will be a fantastic improvement in support of the military personnel, and I can't wait for it to open," said Col. James Glenn, vice commander of the 94th Airlift Wing.

Brig. Gen. William Kane, commander of the 94th Airlift Wing added, "The addition will enhance base security by housing more reservists here, and I really like that."

The building is expected to open in the fall.

Counterdrug Task Force hosts National Interagency Civil-Military Institute

The Georgia National Guard Counterdrug Task Force lead by Lt. Col. Stan Crowder hosted two courses in March presented by the National Interagency Civil-Military Institute.

A three-day Gang Violence and Drug Symposium provided the latest information on gang prevention activities to 38 local and state law enforcement officers. The symposium addressed various means of reducing gang activities in communities. Past operations and programs that reduced drug trafficking and violent crimes perpetrated by gangs were analyzed.

The Substance Abuse Prevention Specialist Training was very well received by over 60 attendees from state and local prevention coalitions. The SAPST curriculum is designed to provide pre-service and in-service personnel with up-to-date research based information in the prevention field. Topics included: prevention research, current drug trends, cultural relevancy, ethics, human development and social marketing.

The mission of the National Interagency Civil-Military Institute is to improve the efficiency and effectiveness of joint civilian-military initiatives through education and training. The institute supports National Guard efforts to further international cooperation and other programs as directed by the National Guard Bureau chief.

Dr. Brenda Rowe with the Georgia Department of Human Resources, Division of Mental Health, Retardation, and Substance Abuse praised Crowder and the Georgia Counterdrug Task Force for leading the way in substance abuse education. "The Georgia Guard's Counterdrug Task Force is a sterling organization. The force provides invaluable community-based, educational and institutional support for prevention throughout the state. Crowder and his team saw a need and found a solution to our educational needs in substance abuse prevention. I encourage my peers in the substance abuse community to attend the courses that this team brings to Georgia."

Master Sgt. Clarence Burgess was the noncommissioned officer for the efforts. "We coordinated this training with many offices at Dobbins and everyone helped to make the courses a success. The students were very pleased with their experience."

"The collaborative effort of the GaCDTF and NICI provided superior training to our local and state prevention specialist and law enforcement at no cost," said Crowder. "The GaCDTF is hosting another NICI course in August: Preparing for and Managing the Consequences of Terrorism. With an expected audience of over 100 attendees, I encourage early registration at the NICI website: www.nici.org."

May UTA Schedule

*schedule is subject to change

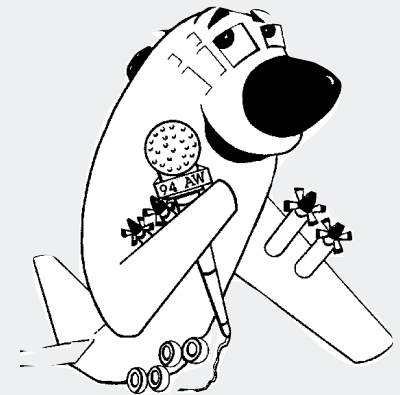
Saturday, May 4

TIME	ACTIVITY (OPR)	LOCATION
0700-0830	OPEN RANKS/SIGN IN (CC)	UNIT ASGND
0730-0800	WING ELEMENT STAFF MTG	BLDG 838/RM 1202
0730-0900	NEWCOMERS INTRO	BLDG 838/WCR
0730	M9 TNG (SFS)	CA RANGE
0800	M16A2 TNG (SFS)	CA RANGE
0800	WING CDRS CALL (LOG GP)	BLDG 838/BAY 2
0830	OUTPROCESSING (APVD REASGNMTS/RETIREMENTS/SEPARATIONS)	BLDG 838/RM 2406
0900	WING CDRS CALL (OPS GP)	BLDG 838/BAY 2
0900-1500	NEWCOMERS ORIENTATION	BLDG 838/RM 1202
0900-1100	NBCWD (REFRESHER TNG)(CEX)	BLDG 838/RM 1322
0930	TDY OUTPROCESSING 30+DAYS & ALL FORMAL SCHOOL TOURS (BRING ORDERS)	BLDG 838/RM 2406
1000	WING CDRS CALL (SPT GP & ASTS)	BLDG 838/BAY 2
1030	RETIREMENT BRIEFING	BLDG 838/RM 2406
1100-1200	FIRST SERGEANTS GP MTG OCCUPATIONAL PHYSICALS	BLDG 729/622RSG TEMPORARILY CANCELLED
1300-1400	QTRLY PCIII WORKERS GP (MAR/JUN/SEP/DEC)	BLDG 827/RM 208B
1300-1400	UNIT HEALTH MONITOR INFO & MTG	BLDG 550
1300-1500	CDC EXAMS	BLDG 838/RM 2304
1300-1500	NBCWD (REFRESHER TNG)(CEX)	BLDG 838/RM 1322
1500-1600	DEPLOYMENT MGRS MTG(XP)	BLDG 838/WCR
1600	RETREAT (CC) UNIT: 94MSS	BLDG 922/FRONT

Sunday, May 5

TIME	ACTIVITY (OPR)	LOCATION
0645-0730	OPEN RANKS/SIGN IN (CC)	UNIT ASGND
0730	PHYSICAL EXAMS	NAVY CLINIC
0800-1100	IMMUNIZATIONS	NAVY CLINIC
0830	OUTPROCESSING (APVD REASGNMTS/RETIREMENTS/SEPARATIONS)	BLDG 922/RM 205
0830-1100	MASK FIT (APS/AES/ASTS)	BLDG 838/RM 1322
0900-1000	CLIMATE ASSESSMENT MTG (MEO)	BLDG 838/WCR
0900-1000	YELLOW FEVER SHOTS	NAVY CLINIC
0900-1000	CHIEFS GROUP MTG (PA)	BLDG 838/RM 1202
0900-1200	CDC EXAMS	BLDG 838/RM 2304
0930	TDY OUTPROCESSING 30+DAYS & ALL FORMAL SCHOOL TOURS (BRING ORDERS)	BLDG 922/RM 205
1000	IG COMPLAINTS	BLDG 838/RM 2105
1000-1030	ENL ADVISOR COUNCIL MTG (SEA)	BLDG 838/WCR
1000-1100	30-DAY RECORD REVIEW	BLDG 838/RM 1202
1030	RETIREMENT BRIEFING	BLDG 922/RM 205
1130	CMDR'S WORKING LUNCH	COM (MARIETTA RM)
1300-1400	FLYING SAFETY	BLDG 727/700 AS
1300-1500	IMMUNIZATIONS	NAVY CLINIC
1300-1530	MILITARY EO	BLDG 838/RM 1202
1315-1400	QTRLY SUPERVISOR SAFETY TNG (MAR/JUN/SEP/DEC)	BLDG 744/ 2ND FL TNG RM
1400-1500	UNIT DP REP MTG (CEX)	BLDG 838/RM 1322
1500-1600	QTRLY NEWCMRS MTG (94AW/CC) (JAN/APR/JUL/OCT)	CONSOL OPEN MESS

Herk Wonders



What will you do to celebrate Memorial Day?

"I plan to celebrate my birthday with my family. We are going to cook-out and fly our flag."

Staff Sgt. Rod Redmon, 94th Services Squadron, services apprentice

"I'll be enjoying a spring break at Daytona Beach, Fla."

Senior Airman James Branch, 94th Communications Flight, graphics illustrator

"By the grace of God, I'll be in recruiting school."

Staff Sgt. Briana Ontiveros, 94th Aeromedical Staging Squadron, medical services specialist

"I'm helping to man the unit by scheduling time to see potential recruits."

Master Sgt. Philip R. Brown, 94th Airlift Wing, recruiter

"I'm on duty for annual training from April 23 to June 8."

Specialist Jeff Decker, HHC 171 Aviation Regt. U.S. Army, vehicle mechanic

Want to see the UTA schedule sooner? The most current issue of the Minuteman is always available online one week prior to the UTA. Access -- http://www.afrc.af.mil/22AF/94aw/pa_min-uteman.asp

AGR office seeks applicants for full-time tours of duty

Opportunities for Air Force reservists to serve in full-time Active Guard Reserve positions have more than tripled since 1990, from 400 to more than 1,400 authorizations.

Members of the AGR Program serve under Title 10 of the U.S. Code and are entitled to most of the benefits received by the active force. They qualify for an active-duty retirement, provided they attain career status and can serve 20 years active federal military service.

The program offers AGR tours on the Air Staff; at Headquarters Air Force Reserve Command, Robins Air Force Base, Ga.; at Headquarters Air Reserve Personnel Center in Denver; in AFRC units; and with other major commands.

Information about vacancies, application procedures and more details on the program is available on the AGR Management Office's web site at <http://www.re.hq.af.mil/agr/agrhome.html> (AFRC News Service)

Eating good

Friday evening dining specials are back at the Consolidated Club. Stop by the club on Fridays and enjoy fine dining in our Georgia Room. Specials range in price from \$9.95 to \$16.95 for members and \$12.95 to \$19.95 for nonmembers. May 3 is steak (6 oz. filet) & lobster, \$16.95 members and \$19.95 non-members; May 10 is a Mississippi fish fry with whole catfish and chicken livers, \$9.95 members and \$12.95 non-members; May 17 features 2 for 1 prime rib, \$16.95 members and \$19.95 nonmembers; May 24 will be a New England clam bake, \$16.95 members and \$19.95 nonmembers; and May 31 features a potato-crust-salmon, \$9.95 members and \$12.95 nonmembers. Every Friday night prime rib and chicken cordon bleu will also be available. Reservations are not necessary, but they are recommended. Call the club at (770) 427-5551 or (770) 919-4594 to make reservations.

Reservist Appreciation Night

Reservists can join the fun at the Dobbins Consolidated Club every primary UTA Saturday for great food, karaoke and prizes. Come join the fun in May beginning at 4:30 p.m. The event is free to Consolidated Club members and nonmembers pay only \$5. A year-long club membership, a pair of Atlanta Braves field level and third base line tickets and other prizes will be given away. For more information, call (770) 919-4594.

Mother's Day buffet

The Dobbins Consolidated Club special buffets are here to stay. The Mother's Day buffet on May 12 will feature hand carved roast beef, honey-baked ham, chicken supreme in a delicate white wine sauce, smoked salmon, sweet potato soufflé, creamed potatoes, a variety of vegetables, gourmet salads and desserts. Serving time begins at 11:00 a.m. and ends at 2:00 p.m. Buffet prices are \$12.95 for members, and \$15.95 for nonmembers. Children 5-12 dine for only \$6 and children 4 and under eat free. Reservations are necessary and can be made by calling (770) 427-5551.

May Fitness Month

The Armed Forces and the Dobbins Fitness program are sponsoring fitness events for the Dobbins community during May Fitness Month. May Fitness Month will begin with a Mini-Triathlon May 6-10. The triathlon consists of the lifecycle machine, treadmill and cross-trainer. Those who would like to climb their way to fitness can participate in the King Kong Climb using the Stairmaster machines May 13-17. In recognition of Armed Forces Day, the Fitness Center will be hosting a 3K/2.1 mile Fun Run/Walk during lunch time May 15. Join in the Cycle Across America event using our Life Cycle machines May 20-24. There will also be a month-long Racquetball Challenge Tournament with prizes for the winner. For more information, contact the Dobbins Fitness Center at (770) 919-4872.

Armed Forces Softball Tournament

As part of May Fitness Month the annual Armed Forces Softball Tournament will be held Tuesday, May 21 at 6 p.m. Teams representing each branch of the military are needed. This will be a single elimination tournament with team trophies given to 1st and 2nd place teams. Teams can sign up at the Outdoor Recreation/Equipment Rental or at the Fitness Center, by May 17. For more information, call (770) 919-4870.

Basketball challenge

If basketball is your game, you can participate in two events in the same day. On May 7 at 11:30 a.m., you can show off your shooting skill by participating in the 3-Point Challenge at the Fitness Center basketball court. If there's more to your game than just shooting, you and your buddies can be part of the 3-on-3, half-

court basketball tournament beginning at 6 p.m. Sign up for both of these single elimination tournaments begins at the Fitness Center on April 15 and ends April 30. Trophies will be awarded to 1st and 2nd place finishers. For more information, call (770) 919 4870 or (770) 919-4872.

More for your money

Come by the Rental Center and ask for a "Frequent Renter Card." Each time you rent \$30 or more in rental equipment for one day or over a weekend, your card will be stamped. After the 5th stamp, you'll receive up to \$50 off one rental. For more information, call (770) 919-4870.

Lunch cruise

On Tuesdays, April through June from 11 a.m. - 1 p.m. Dobbins Services is offering a 1/2 submarine sandwich (roast beef, ham, or turkey), a bag of chips and a soda for \$3; after lunch, cruise the lakeside for 30 minutes in a paddleboat at no additional charge.

Air Force Clubs to award three scholarships

Air Force Services is conducting the sixth annual Club Member Scholarship Program. Current club members of the Dobbins Consolidated Club and their family members are eligible for this program. Applicants must have been accepted or enrolled in an accredited college or university as a part or full-time student for entry during the fall 2002 term. The three scholarships to be awarded are: First Place — \$5,000, Second Place — \$3,000 and Third Place — \$2,000. For information on eligibility, submission requirements, and an entry form, call the Services Marketing Office at (770) 919-4975. All applications are due by July 15, to the Dobbins Chief of Services.

On-the-go eating

The Verhulst Hall dining facility introduces the "Meals to Go Window." During UTA lunches, call the menu line at (770) 919-3872 to find out what is on the lunch menu and then fax your order to (770) 919-3430. Be sure to include your name and unit. If you do not have access to a fax machine, you can also place orders at the window. Each individual must be present to sign for his or her meal. The window is located at the rear of the dining facility across from the billeting office.

Dining facility open

The dining facility is not just open on UTAs. The facility is open for dinner and midnight meals seven days a week until further notice. Dinner is served from 4:30 p.m. to 7:30 p.m. Midnight meals are served from 11 p.m. to 1 a.m. with a choice of a full breakfast meal or dinner entree as options. To-go containers are available. Due to current circumstances, all officers, DoD civilians and Griffin Services contract employees are authorized to use the dining facility.

Lakeside Community Activity Center open

Don't sit around at lodging watching television or hanging out with your friends in the parking lot. Bring your friends down to enjoy a snack and beverage, shoot a game of pool on a nine foot tournament style table, slam a buddy at a game of ping pong, surf the internet, play a video game on a Playstation, take in a movie on a large screen, read the latest periodicals from the reading center and when you get ready to leave, check out a book from the "field library" to take with you. The facility is open from 2 p.m. to 10 p.m. Monday - Friday, 10 a.m. to 6 p.m. on weekends and stays open until 10 p.m. on Saturday night of the UTA. Call (770) 919-3878 for more information.

Leadership development

The Non-Commissioned Officer Leadership Development Program is here to help NCOs improve their leadership skills and gain tools that will assist in handling current AFRC issues. The NCOLDP is a 10-day course, which explores college-level academic and leadership instruction and the application of those concepts to current Air Force issues. While the program targets staff sergeants and technical sergeants, senior airmen and master sergeants looking for an effective leadership course have attended the program. The next opportunity to attend this 10-day program at Dobbins will be June 3 - 14. To attend this session, you must submit a request signed by your commander to the base training manager, Tech. Sgt. Angie Cooper. The deadline for submitting an application for the June class is close of business Saturday of the May UTA. Call (770) 919-5043 for more information.

Morale calls

Dobbins has a new automated system to assist DoD military personnel when they are TDY to contact local families without the assistance of the base operator.

National Prayer Breakfast speaker provides insight to dealing with terrorism

Newly Assigned

Maj. Ruben Altunian
Maj. Michael Goett
Maj. Joseph C. Rallo
Chief Master Sgt. John Indomenico
Tech. Sgt. Vicki L. Jefferson
Staff Sgt. Martin V. McCray
Staff Sgt. Daniel W. Miller
Staff Sgt. Glen F. Saunders Jr.
Staff Sgt. Torrance Williams
Senior Airman Royce D. Gee
Senior Airman Cherica Grayson
Senior Airman Robert L. Grier
Senior Airman Lee Toby Kilpatrick
Airman 1st Class Shaun S. Holmes
Airman 1st Class Eric M. Pettengill
Airman 1st Class Rodney D. Sheppard
Airman Julius E. Lord

94th Mission Support Squadron Quarterly Award Winners

NCO of the Quarter

Tech. Sgt. Robert J. Lynch

Civilian of the Quarter

Vanessa D. Miguel

Shorts, cont'd

Called the "Morale Minder," the system is available 24-hours a day and seven days a week. All calls are limited by DoD directives to 15 minutes.

Use the following information during your TDY to access local numbers (area codes 770, 678 and 404 only). There is no automated system, nor approval for long-distance calls. All government communications are subject to monitoring. Instructions for using Morale Minder:

- * Morale Minder can only be accessed from DSN, by dialing 625-1110.
- * After dialing DSN 625-1110, enter the Dobbins menu.
- * Press (1) to place an off-base official or morale call. This gives you instructions on how to place a call.
- * Press (1) again. This gives you the time limit of the call.
- * Press (1) again. This gives you access for dialing your number.

When placing a call, you can only dial a 10-digit number (example: 770-919-5714) or whatever local area code you need. For toll-free numbers, you still dial 10-digits (example: 800-555-1212).

If you have any questions, call Otis Sampson at (770) 919-5714.

Deserving Airman Commission Opportunity

The 80th Aerial Port Squadron is formally announcing that its Air Freight Services Officer-In-Charge position is available for a deserving airman commission. This 21T3 (Captain) transportation position is responsible for all air freight activities within the 80th APS. In addition to the requirements of the Deserving Airman Commissioning Program, this position requires that the selected individual attend the Basic Transportation Officer Course at Lackland Air Force Base, Texas, within 18 months of commissioning, and a two-week Transportation Proficiency Center course here at Dobbins ARB within 30 months of commissioning. There are no specific degree limitations for this position. The Deserving Airman Selection Board is tentatively scheduled for Saturday of the July UTA.

Questions concerning applications and the board requirements should be directed to Master Sgt. David Pritchard at (770) 919-5003.

Details concerning the 21T3 position should be directed to Chief Master Sgt. William Biggie at (770) 919-5060 or to Lt. Col. David W. Peltola at (770) 919-5065.

By Senior Airman David Atchison
Public Affairs

Bubbles, blackberries and bedtime prayers are the tools needed to tackle terrorism, according to Chaplain Charles Baldwin, Brig. Gen., Deputy Chief of the Chaplain Service for the Air Force. Baldwin knows because he is a survivor of

upon.

"The terrorist would try to rob us of our basic freedoms - life, liberty and the pursuit of happiness," said Baldwin. Bubbles, blackberries and bedtime prayers refer to the three methods you can use to remain positive and stable in the face of adversity.

"Bubbles are the bubbles in a carpenter's level," said Baldwin, who likens the carpenter's efforts in the construction field to our need to build our own personal character.

"My blackberry is an interesting piece of technology, it allows me to send and check email from virtually anywhere in the world," he continued. According to Baldwin, devices like the "blackberry" represent modern technology. They help service members keep in touch with those who are special in their lives. Staying in touch with loved ones, along with a little prayer, helps to keep one's mind on the task at hand.

"People normally only pray when times are tough; they never pray when things are going good," said Baldwin, who as a cadet at the Air Force Academy vowed to pray every night before he went to bed. He attributes most of his stability over the years to the time he takes out of his daily routine to pray. He said it helps

him to not only talk about his troubles, but also pray for those that he's trying to protect.

"The tools for tackling terrorism are definitely things we can all use, though admittedly, I was confused by the title of Chaplain Baldwin's talk," said Brig. Gen. William Kane, 94th Airlift Wing commander. Kane presented Baldwin with a plaque thanking him for his words of encouragement to Dobbins reservists.



Brig. Gen. Charles Baldwin, Deputy Chief of the Chaplain Service for the Air Force speaks at Dobbins Air Reserve Base during the annual National Prayer Breakfast at Verhulst Hall during the April UTA. The Prayer Breakfast tradition began in 1942. (Photo by Don Peek)

the Sept. 11 attacks on the Pentagon.

Baldwin was the key speaker at the annual National Prayer Breakfast, held at Verhulst Hall, during the April UTA. The breakfast tradition dates back to 1942 when Senate and House representatives first organized it. The Prayer Breakfast is observed on military installations, worldwide, with the purpose of unifying service members in recognition of the moral and spiritual values this country was founded

Family, friends remember James Walden

*By Senior Airman Micky Cordiviola
Public Affairs*

Making friends, at his civilian job for Griffin Services and during his 31 years of service for the Air Force, was not a difficult task for retired Master Sgt. James Walden, who passed away April 2 from an apparent heart attack.

Better known by his friends as “Jimbo”, he was born in 1944 in Tuscaloosa, Ala., and grew up living and breathing University of Alabama football. Football was not his only passion, Walden showed strong commitment to the many people who viewed him as a great friend.

Walden spent four years active duty

stationed at Clark Air Force Base, Philippines. After active duty he joined the 129th Air Control Squadron, in Kennesaw, Ga., and later the 283rd Combat Communications Squadron at Dobbins ARB until his military retirement.

Members of the Georgia Air National Guard who knew Walden for many years considered him an all around great person. They laugh about his good sense of humor and remember him as the type of person who would give the shirt off his back. When Walden entered the room, they all agreed, everyone knew he was there.

From his experience and love of the Air Force, Walden was able to find great

satisfaction in his civilian position at Griffin Services.

“Jimbo, as we knew him was a great guy,” said Ed Asberry, Walden’s supervisor. “He was a great man and a true friend. He was totally involved in his job and always gave a helping hand.”

Recently Walden’s contribution to his section resulted in their being recognized as the best in the Air Force Reserve Command.

“I give Jimbo the highest praise possible as a coworker,” said Stewart Johnson, Griffin Services. “He had a heart of gold and you could count on him every day. He was one of the hardest workers I know, and he meant a lot to me.”

Hard work was nothing new for Walden, who received various medals during his Air Force career including the Georgia Humanitarian Service and Outstanding Volunteer Medal.

“There is a big hole in the company without Jimbo,” said Mike Weitzel, Griffin Services project manager. “He was a fine man with a big heart and always willing to help anyone in need. He was one of the best people God ever put on this earth.”

He is survived by his two sons, Bobby and Dustin Walden and their mother Mary Frances Walden, who reside in Florida.

Air Force releases several specialties from Stop-Loss

*By Master Sgt. Dorothy Goepel
Air Force Print News*

WASHINGTON — Air Force officials announced April 9 the release of several Air Force Specialty Codes from Stop-Loss, a Defense Department program designed to retain members of the armed forces beyond established dates of separation or retirement.

The announcement comes as a result of an Air Force 60-day review and applies across the board to the active duty, Air Force Reserve and Air National Guard forces, according to Lt. Col. Jan Middleton, chief of promotion, evaluation and separation policy at the Pentagon.

“Our exit plan calls for a gradual drawdown from Stop-Loss, which means we want to continue to release AFSCs with each review as long as we are able to maintain sufficient forces to meet mission requirements,” she said.

The effective date for lifting stop-loss restrictions in the Air Force Reserve is May 15. The active force’s effective date is May 1.

The officer career fields released from stop-loss restrictions are: 32E, 33S, 35P, 42F, 42G, 42N, 42P, 42S, 42T, 43P, 43Y, 44B, 44F, 44G, 44J, 44K, 44N, 44P, 44R,

44S, 44T, 44U, 45E, 45G, 45N, 45U, 47E, 47G, 47H, 47K, 47P, 47S, 51J, 61S, 62E, 63A and 64P.

The enlisted career fields released from stop-loss restrictions are: 1T0X0, 2A1X0, 2A390, 2S0X2, 3C1X1, 3C1X2, 3E1X1, 3E3X1, 3E6X1, 3S1X0, 3S1X1, 3S2X0, 3S2X1, 3V000, 3V090, 3V0X1, 3V0X2, 3V0X3, 4A0X0, 4A0X1, 4B0XX, 4C0X0, 4C0X1, 4D0X0, 4D0X1, 4M0X0, 4M0X1, 4N1X1, 4P0X0, 4P0X1, 4R0X1, 4T0X0, 4T0X1, 4T0X2, 4T0X3, 4U0X0, 4U0X1, 4V0X0, 4V0X1, 4Y0X0, 4Y0X1, 4Y0X2, 5J0X0, 5J0X1, 6C0X0, 6C0X1, 8A100, 8C000, 8E000, 8G000, 8J000, 8P000, 8P100, 8R000, 8T000, 9A200, 9A300, 9C000 and 9G000.

During each cyclical review, Middleton explained, officials at the major commands, at the Air Staff and Secretariat, and at the Air Force Personnel Center review all AFSCs for possible release.

“We review current manning and authorizations, the number of people deployed for operations Noble Eagle and Enduring Freedom, the number of Air Reserve Center personnel mobilized, and overall health of the career fields,” Middleton said. “We will conduct subsequent reviews every 60 days to allow individuals some stability and allow our requirements to solidify.”

Members who are deployed in support of operations Noble Eagle and Enduring Freedom, or related operations, and Reserve and Guard components who are voluntarily or involuntarily on active duty in support of these operations or related operations, will not be

released until they return from deployment or are demobilized, officials said.

Officials emphasized that Stop-Loss is devised to meet all operational requirements in addition to Operation Noble Eagle and Operation Enduring Freedom. For instance, they point out, the Armed Forces will continue to conduct operations in Southwest Asia.

Some military members have the misperception that Stop-Loss is being used as a manning tool, Middleton said.

“Though it’s easy to make that assumption,” Middleton said, “it is absolutely not true. Manning is certainly one of the factors taken into consideration, but it is looked at in terms of what is needed to meet current mission requirements.”

Stop-Loss does not mean that service members are prohibited from retiring, separating or being discharged. A waiver of stop-loss status may be granted based on specific circumstances, officials said.

“We really want to do right by our service members,” Middleton said. “Many families had to put their plans on hold when Stop-Loss was implemented. We are grateful for their service and their sacrifices. We are trying to balance their needs with our commitment to operational requirements.

“The career fields that we have recommended for release from Stop-Loss are still subject to world events. If world events change significantly, we will have to re-evaluate our decisions.”

Airman goes for the gold - a gold bar that is...

By Maj. Matt Young

The Olympics are over. The snow is beginning to melt, the athletes have returned to their home countries, and the roars of the fans have faded into the mountains. However, one lone Airman at Moody Air Force Base, Ga., continues to pursue gold. Senior Airman Leonard Spigiel hopes to become a cadet in the Class of 2006 at the United States Air Force Academy and then be commissioned as a 2nd Lieutenant.

Spigiel is a radio telephone operator for the 823rd Security Forces Squadron at Moody AFB, Ga. Spigiel says he has learned two things in his three years in the Air Force; he wants to make the Air Force a career and he wants to fly.

While on deployment for Operation

Enduring Freedom, Spigiel discussed his options to become a career Air Force pilot with his supervisor. The Air Force Academy’s LEAD program was quickly decided to be the best course of action. Spigiel is excited about the superior college education the Academy offers, which rivals any Ivy League school. He is also excited about taking advantage of the Academy’s other unique activities. Like flying gliders in the soaring program or learning to parachute in the jump program. Finally, he is eager for the opportunity for a career as an Air Force Officer.

Taking advantage of the Air Force’s computer technology, Spigiel researched the LEAD program on the Internet from his deployed location. He learned that each year the U.S. Air Force Academy has 85 appointments to give to enlisted mem-

bers of the U.S. Air Force and 85 appointments for enlisted members of the U.S. Air Force Reserve and Air National Guard. Lt. Col. Alan Johnson, Georgia Director of Admissions Liaison Officers, says that many of these appointments go unused every year simply because Airmen don’t apply.

When Spigiel returned to Moody, he started the application process by submitting an AF Form 1786 through his commander. Maj. Greg Worley, 823rd SFS commander, was a 1989 graduate of the Academy and 1st Lt. Marcus Corbett, 823rd SFS Flight commander, was a 1998 graduate. Both were eager to assist make Spigiel’s dreams come true. Worley says Spigiel is a sharp, mature, troop; he is dedicated to the Air Force and is always ready to meet any challenge.

With the application process complete, Spigiel continues to dream of flying an F-22 while waiting to hear if he will be a member of the class of 2006. Congratulations to Spigiel for having the courage to go for the gold bar.

For more information on the LEAD program, call the U.S. Air Force Academy at DSN 333-2520 or Maj. Matt Young at (404) 723-0448.

- Eligibility requirements:
- * Be at least 17, but not older than 23 on July 1 of the year you desire to enter the Academy.
 - * Be an unmarried citizen of the United States, and have no dependents.
 - * Be of good moral character. Use of, or conviction of drug use can be disqualifying.
 - * Have a well-rounded background.